

By Laws of Sikh Center of San Antonio

ARTICLES OF AMENDMENT

Pursuant to the provisions of article 1396-4.03 of the Texas Non-Profit Corporation Act, the undersigned corporation adopts the following articles of amendment:

- I. The name of the corporation is SIKH CENTER OF SAN ANTONIO.
- II. The following amendments to the articles of incorporation were adopted on November 11, 2001.

ARTICLE FOUR is amended to read as follows:

The specific and primary purposes for which this organization is formed are to secure by gift or otherwise, hold, invest, distribute, or expand monies and property for religious, Charitable, literary, cultural, and educational purposes:

1. To promote the principles and ideals of Sikh religion by dissemination of information, to provide a spiritual climate for participation by the Bexar and Adjacent Counties of Texas are community, hereinafter referred to as "The Community", in the spiritual and educational functions and activities of "The Community" under the principles of the Sikh religion, and devotion to the principles and ideals of Sikhism.
2. To conduct a "Gurudwara" (Sikh Temple) for recitation of prayers from the "Guru Granth Sahib", the holy book of Sikh religion.
3. To operate exclusively for religious, charitable, literary, or educational purposes and no part of the net earnings shall inure to the benefit of any private shareholder or individual; it being the intent and purpose to operate this organization so as to comply with the provisions of Section 501 © (3) of the United States internal revenue code of 1954 and the corresponding provisions of the revenue laws of the state of Texas.

A statement of general purposes or powers is as follows:

This organization shall have and shall exercise all rights and powers conferred on non-profit organizations under the laws of Texas, provided however, that this organization shall not, except to an insubstantial degree, engage in any activity or exercise any powers that are not in furtherance of the primary purposes of this organization.

PROVIDED, HOWEVER, that in all events and under all circumstances, and notwithstanding merger, consolidation, reorganization, termination, dissolution, or winding up of this organization, voluntary or involuntary or by operation of law, the following provisions shall apply:

1. This organization shall never be operated for the primary purpose of carrying a trade or business for profit.
2. The purpose of the organization is exclusively charitable, educational and religious within the meaning of Section 501 © (3) of the Internal Revenue Code.

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers or other private persons, except that the Corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its religious purposes. No substantial part of the activities of the Corporation shall be carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, this Corporation shall not, except to an insubstantial degree, engages in any activities or exercise any powers that are not in furtherance of the purposes of this Corporation.

Upon the dissolution or winding up of this organization, its assets remaining after payments of, or provisions of the payments of, all debts and liabilities of this Corporation, shall be distributed to a nonprofit fund, foundation or organization, which is organized and operated exclusively for religious, charitable, literary, and educational purposes and which has established its tax exempt status under Section 501 © (3) of the Internal Revenue Code; if this organization holds any assets in trust, such assets shall be disposed of in such a manner as may be directed by decree of the superior court of the County in which this organization's principal office is located, upon petition thereof by the Attorney General or by any person concerned in the liquidation.

3. The powers and purposes of the organization shall at all times be so constructed and limited as to

enable this organization to qualify as a Texas nonprofit, non-stock organization, organized and existing under the General Nonprofit Organization Law.

ARTICLE FIVE is amended to read as follows:

The business address of the registered office for the corporation is 6011 Hollyhock, San Antonio, Texas 78240.

The name of the registered agent is Mr. Harnek S. Gill, whose address is 6011 Hollyhock, San Antonio, Texas 78240.

ARTICLE SIX is amended to read as follows:

Membership and Members

The corporation shall comprise of members who believe in and support the practice of Sikh religion, are current residents of The Community and meet the conditions for membership as specified herein. Only members who are 21 years of age or more shall be qualified to apply for voting membership.

Section 1. Member Defined:

Any person who is in sympathy with the ideals and goals of SCOSA, fulfills the conditions of membership as specified hereinafter, is admitted to the membership by the PARBANDHAK Committee of SCOSA (hereinafter referred to as The Committee), shall be deemed a member of SCOSA.

Section 2. Classes of Membership

Sikh Center of San Antonio shall have the following two classes of membership:

(a) General Membership: General members shall have the right to participate in General Body meetings but shall have no voting rights and shall be those persons who meet the following conditions:

1. Be 18 years of age or older and be living in “The Community”;
2. believe in the teachings of the Guru Granth Sahib as the embodiment of living Guru;
3. pledge to promote the goals of SCOSA in the best interest of Sikhism; and also believe that the spiritual and temporal authority are inseparable in the Sikh religion.
4. make a recorded application with a fee of \$ 5.00 or more yearly to SCOSA for initial membership or continuing renewal of membership.
5. apply for and are admitted to the General membership by the Committee of SCOSA.
6. fully meet the following criteria:
 - (i) must be good standing in the community and must not have a criminal record;
 - (ii) must be willing to follow the rules and regulations as set by the Parbandhak Committee.

(b) Voting Membership:

Voting members shall be general members, shall have the full voting rights and shall meet the following additional conditions:

1. Must have legal status in the United States;
2. Must have contributed at least \$100 per year beginning with the year 2001 (\$200 per year per family) or an equivalent cumulative amount for the period of his or her general membership, as evidenced by the records kept by SCOSA;
3. There will be no required contribution for senior citizens above 65.

Any time a voting member fails to meet any one of the above conditions, the Committee shall issue a 30 day membership cancellation notice to inform the member about the conditions not being met.

Section 3. Application for Membership.

(a) All applications for membership shall be submitted to the Committee or its authorized representative and must receive the approval of the majority thereof to be in good standing.

Applications for membership shall be in such form as the Committee may, from time to time, prescribe. If for any reason the application is rejected by the Committee, the rejection notice must be sent to the applicant within 30 days of the receipt of the application or the dues, whichever is later. The absence of the rejection notice for a period of 30 days shall be tantamount to approval of the said application by the Committee, provided the said application is actually presented for approval before the Committee. An applicant may bring the rejected application to a general meeting of SCOSA and his/her application shall be given priority over all the other business during that meeting.

(b) An application may be rejected if the applicant has previously demonstrated disregard for the rules and regulations of SCOSA.

(c) Renewal:

Membership may be renewed annually upon payment of the annual or other dues and by approval of the Committee. Renewal may be rejected by the Committee. Such notice of rejection must be provided to the applicant within 30 days of renewal application. The applicant may bring the rejected application to a

general meeting of the SCOSA and his/her application shall be given priority over all other business during that meeting.

Section 4: Voting Rights

Voting rights are granted to all persons who hold Voting membership at the time of a vote, provided membership has been duly renewed and approved.

Each voting member as defined in Article SIX shall be entitled to one vote, to be exercised in person, on any matter submitted to voting in SCOSA.

Section 5: Register and Certificate of Membership

- (a) A register shall be kept with the Secretary of all memberships and the addresses to which the notices shall be sent or mailed to the members. The members have the responsibility to keep the Secretary informed about their current address and phone number.
- (b) The Committee may provide for the issuance of the certificates evidencing membership in SCOSA, which shall be in such form as may be determined by the Committee.

Section 6: Termination of Membership

(a) By Resignation:

Membership in SCOSA shall be terminated by the resignation of such member submitted in such manner and such form as the Committee may direct. In the absence of any specific direction of the Committee to the contrary, resignation may be effected by the member's written communication of the same, addressed to the Chairman or the Secretary of SCOSA. Upon taking effect of such resignation, all future

dues of such resigning member shall thereupon cease to exist.

(b) By Expulsion:

Membership in SCOSA may be terminated by the expulsion of a member by a $\frac{3}{4}$ majority vote of the Committee for any act of omission or commission, deemed by the Committee to be determined to be in the best interest of SCOSA. Membership may be terminated:

- (i) For non-fulfillment of voluntary commitment (financial) until the time that commitment is fully met;
- (ii) For disrupting Gurudwara proceedings, or for acts that lead to disruption of Gurudwara proceedings;
- (iii) For willful disregard to SCOSA rules and regulation

A written notice of expulsion must be sent to the said member and a 10 day period must have elapsed after the receipt of the expulsion notice, without any appeal to the General body members, by the said member before the expulsion becomes final.

(c) By Death.

In the event of termination of membership pursuant to any event of the forgoing provisions of this Section, no refund of the membership fee to such resigning expelled or deceased member shall be made.

Section 7. Reinstatement:

An expelled member shall have the right to appeal to the General body members by a written notice of appeal, addresses to the Chairman of the Committee to be sent through certified mail within 10 days of

the receipt of the notice of expulsion. If the written notice of appeal is received by the Committee within 10 days of receipts of the expulsion notice of the said member, his/her membership remains inviolable until a duly convened General body members meeting decides his/her case. No quorum requirement apply to the General body voting members for this purpose and the decision of the General body voting members regarding expulsion is final.

Section 8: Transfer of Membership

Membership in the Corporation is not transferable or assignable.

ARTICLE SEVEN is amended to read as follows:

Fees, Dues and Membership Dues

Section 1: Initiation Fees and Annual Dues

The Committee by a resolution duly adopted may determine from time to time the amount of initiation fees, annual or other dues, if any , payable to Sikh Center of San Antonio by members of each class. Until any further changes, the membership dues specified in Article SIX, shall apply.

Section 2: Suspension for Non-payment of Dues

If the payments of any such dues or assessments as the Committee may from time to time determine be not made on or before the last day of the month in which the same become payable, then the said dues or assessments shall become delinquent dues or assessments within one month thereafter, such member shall be suspended from membership and denied all the privileges thereto pertaining. The suspended member may pay his/her dues and must wait for a period of 30 days before he/she can exercise all the privileges of membership. I f suspended member fails to pay his/her dues for any calendar year, he/she must apply as a new member to be admitted again to the membership.

Section 3: Termination/Suspension for Delinquent Financial Commitments

(Voluntary)

Membership will be suspended for non-payment of voluntary financial commitments for any one year, and terminated for any non-payment longer than that period.

Section 4: Annual Membership Period

Sikh Center of San Antonio membership shall be coincident with the calendar year starting January 1st and ending on December 31st of each year.

ARTICLE EIGHT is amended to read as follows:

Trustees and Board of Trustees

Section 1: Qualifications and Terms

The Board shall consist of voting members who meet one of the following requirements:

1. Any voting member who is willing to co-sign on any loan obligation of SCOSA, this willingness expressed on a form prescribed by the Parbandhak Committee, for a certain period prescribed therein. This membership shall expire as soon as the willingness to co-sign is withdrawn or the commitment is not renewed.
2. The co-signer of any loan of SCOSA shall be a member of the Board of trustees during the period of the loan. Upon full payment of the loan, such a Board membership will automatically expire.
3. The membership in the Board is mandatory, if one of the above conditions is met.

Section 2: Duties and Powers:

1. The Board has the duty and the emergency power to step in if three or more members of the Parbandhak committee resign at once or if the Parbandhak Committee fails to make timely loan payments and or puts the SCOSA in financial jeopardy by defaulting on a loan or any other payment. In such a case, the board is empowered to take over management of SCOSA and take such appropriate action (including but not limited to new election of the Committee) as necessary to restore good management of the SCOSA or to carry out orderly liquidation, if the circumstances so dictate.
2. The Board shall have no other powers and shall not interfere with the work of the Committee except as in paragraph 1 above.

ARTICLE NINE is amended to read as follows:

SCOSA Parbandhak (Management) Committee

Section 1: Designation and Qualification of Committee Members

The Parbandhak Committee (hereinafter referred to as The Committee) of Sikh Center of San Antonio shall consist of five (5) Parbandhaks, three of whom shall be President, Secretary, Treasurer and the remaining two (2) shall have the titles as set by the Committee according to needs at the time. All Parbandhaks must come from the voting members as defined in Article SIX.

Section 2: Terms of Office

Parbandhaks shall be elected for a period of one (1) year, expiring on the date of the annual meeting of the voting membership next succeeding their election.

Section 3: Transfer of Powers

The outgoing SCOSA Parbandhaks shall bring all records of SCOSA. All powers of the Committee and all records, assets, cash, and bank accounts of SCOSA shall be transferred to the custody of the newly

elected Committee immediately at the conclusion of the election.

Section 4: Powers

Each of the said Parbandhaks shall have the authority and duties customarily associated with his/her office together with such other authority and duties as shall be delegated without limiting the generality of the foregoing:

1. The President shall preside over all meeting of members and the Committee shall have overall responsibility for the activities of SCOSAA, and shall exercise such other powers as are provided for in these By-Laws.
2. The Vice President, in the absence or due to inability of the President shall exercise all authority and perform all duties granted to the President by these By-Laws.
3. The Secretary shall keep a record of all proceedings of the Committee and the member meetings, shall serve all notices required by these By-Laws, shall maintain appropriate records of membership in SCOSA, and shall exercise such powers as are provided for in these By-Laws.
4. The Treasurer shall keep a proper record of all financial transactions of SCOSA, depositing such funds in a bank designated by the Committee; shall effect payment of all obligations which have been approved by the Committee; shall sign all checks (along with the President or Secretary, if required by the Committee); shall make report of the Sikh Center of San Antonio's financial standing each month on first Sunday general meeting of the members, and shall effect a proper audit of the books of SCOSA at least once annually prior to the annual general meeting.

Section 5: Vacancies (one or two)

In the event that a vacancy or two vacancies at one time occur on the Committee during the regular annual term, the Committee shall nominate a replacement candidate for each vacancy for the approval of the Voting members in a special meeting duly called by the Committee for such approval. The person or persons so approved by majority vote shall hold office until the expiration of the current term.

ARTICLE TEN is added to read as follows:

Gurudwara (Congregation) and General Meetings

Section 1: Gurudwara (Congregation) Meetings

One of the most basic functions of the SCOSA is to hold Gurudwara meetings at the highest frequency (at least once a month) possible to help members develop their spiritual life and thus improve their peace of mind and nearness to Wahiguru (God). The President will organize and run these meetings or he will designate someone to do so. The following tenants shall not be violated in the conduct of these meetings:

1. No negative statement shall be made about an individual or an organization
2. No statement shall be made comparing Sikhism with any other religion.
3. No one from the Sangat shall address the Sangat without receiving permission from the President or in his absence the Secretary.
4. No statement shall be made that appears to divide the Sikh community served by the SCOSA on any basis whatsoever.
5. All public comments and announcements shall be made either to enhance the spiritual well being of members or to communicate information to members
6. No discussion to settle personal differences shall be initiated or continued in the congregation hall.

If there are any questions or suggestions about the conduct of these meetings, they will be presented to the president in writing and the Committee will respond in writing to the concerned member. If the Committee sees fit, it will inform all the members about it, in a proper manner.

The Committee will announce the date of the next Sangat and any other pertinent details pertaining thereto in each Gurudwara meeting.

Section 2: Annual and General Meetings and Parbandhaks' Election Procedure:

The annual meeting shall be held in January of each year to transact pertinent business followed by

the election of The Committee. On the fourth Sunday in the month of December the Committee shall appoint an election Committee Chairman and vice-Chairman who shall be responsible for securing nominations and conducting the elections for the positions of Parbandhaks for the ensuing year. Any one, whose name appears in the voters' list, may nominate a slate of " President and his or her four committee members" for all positions to be filled, provided there is a seconder to the nomination of the slate. Dates for filing nomination donation and withdrawals from the Election will be as set up by the Election Committee.

Each nominee for the Parbandhak Committee must:

- (1) express his/her acceptance by signing the nomination form, by making a non-refundable nomination donation, in the amount established by the committee on or before the second Sunday in December, every year;
- (2) have knowledge of the fundamentals of the Sikh religion.
- (3) be familiar with the Articles of Incorporation and the By-Laws of Sikh Center of San Antonio and pledge to abide by them;
- (4) pledge to obey and carry out wishes of the General Body VOTING members and to work for the best interest of the membership of the Sikh Center of San Antonio
- (5) must be a bonafide voting member of Sikh Center of San Antonio at the time of the election, on the second Sunday of the month of January;
- (6) a member need not be present physically to be elected to the Committee, but must have completed a written agreement to serve on the Committee, on the fourth Sunday of January at the time of Election.

The chairman and the Vice-Chairman of the Election Committee will prepare the schedule and organize the election in the month of January, in the manner prescribed hereafter. The place for all these processes are fixed as under:

(a) Filing application for the nomination will be the 2nd Sunday of January until 2:00 pm;

(b) Filing of application for objection will be the 3rd Sunday of January from 12:00 noon to 1:00 pm;

© Filing of application for withdrawal of nomination in writing will be the 3rd Sunday of January from 1:00 pm to 2:00 pm;

(d) Election will be held the 4th Sunday of January from 12: 30 pm to 3:30 pm;

(e) Declaration of result will be immediately after counting of the votes and tabulation of results.

Section 2a: Rules Regarding Nominations, Objections and Withdrawals

(1) The nominee must hand over the application for nomination personally to the chairman or the Vice-Chairman of the Election Committee. Similarly he/she must be present for the withdrawal of nomination. Any application delivered on his/her behalf by any other person, will not be considered and will stand rejected.

(2) No one other than a voting member can file objection to a nomination at the place, day and time fixed for the purpose. All objections must be filed in person with the Chairman or Vice-Chairman.

(3) The submission of application for elections, its withdrawal and filing of objections by mail will stand rejected and invalid

(4) The decision of the Chairman or in his absence the Vice-Chairman of the Election Committee will be final.

(5) In case the Chairman or the Vice-Chairman of the Election Committee, under unavoidable circumstances cannot attend any process, they may authorize their colleague (Chairman/Vice-Chairman) to perform the duties in his/her absence.

Application forms for filing of nomination have been prescribed, if and when needed, there can be improvement by deletion and addition in the forms.

Section 2b:

- (1) After final withdrawal, if there is only one slate up for election, no election will be held. The slate of members must be declared elected unanimously.
- (2) In case there are two or more slates of candidates left, there will be an election according to the schedule, in these By-Laws.

Section 2c:

- (1) The prepared voters' list duly signed and serialized by any member of the Committee authorized to do so by the Committee, contains the names of voters who can vote.
- (2) The voters' list is required to be displayed on the notice board of the Sikh Center of San Antonio on the 2nd Sunday of January at 10:00am.
- (3) The ballot papers are required to be prepared alphabetically which should be serialized and signed by the Chairman/Vice-Chairman of the Election Committee. If one of the two members of the Election Committee cannot sign, the second person to sign will be the Supervisor on place of the absentee member.

- (4) Election is required (proforma prescribed) to be held in one or two rooms of the Sikh Center of San Antonio to be selected by the Chairman/Vice-Chairman of the Election Committee.
- (5) Ballot box to drop ballot papers, marked by the voters is also needed before the start of the elections.

Section 2d: Supervisor

- (1) A Supervisor out of the voter' list will be appointed by the Election Committee to supervise the election.
- (2) No canvassing on the SCOSA premises by the candidates will be permitted.

Section 1 e: Election

A. Simplified Election Process:

- (1) The Supervisor of Election shall make sure that only voting members are present in the Election Hall;
- (2) He will ask for a show of hands to see if majority approves the simplified election
- (3) If so, he will ask a show of hands for one slate and will count the votes. He will repeat the process for the other slated. The slate with the maximum number of votes shall be declared the winner

B. Full Blown Election Procedure:

- (4) If majority in A (2) above does not approve the simplified Election, the following procedures will apply:
- (1) A ballot paper will be given to the voter on first come first service basis. He/She is required to sign against his/her name on the voters; list, in lieu of having received a ballot paper.
 - (2) The voter will mark the ballot paper in the election booth and insert it in the ballot box kept beside the Supervisor.
 - (3) The slate with the highest plurality of votes shall be declared elected. In case of tied votes, the winner shall be decided by drawing lots.

Section 2f: Counting, Tabulation and Declaration of Results

- (1) After the polling is over, votes counted and tabulated in the prescribed proforma, the results will be declared immediately. A slate of candidates declared elected, duly signed by the Chairman/Vice-Chairman/Supervisor will be given to the outgoing Committee President or any authorized member for record. A receipt of having received the list of successful candidates is required from the person concerned.

Section 1g: Intentional Hurdle Against the Election

In case the outgoing Committee intentionally fails to undertake the election process, the Committee will stand dissolved on the 4th Sunday of January and the functions of the Committee will be automatically passed on to the Voting members who will collectively act as “Acting” Committee of Trustees, with effect from that Sunday.

Thereafter the Acting Committee of Trustees will undertake the election process. The Acting Committee

will nominate the Chair/Vice Chairman and Supervisor of elections on the 3rd Sunday of February for organizing the elections. All the processes similar to the ones scheduled in January for the regular election will be followed on the 2nd, 3rd and the 4th Sundays of March.

Section 3: General Meetings

- (a) Special meetings of members for any purpose may be called at any time by the President or by any three Parbandhaks and shall be called within 10 days after a receipt of a written request from at least twenty (30%) percent of the members in good standing, whose request must specify the purpose for which the special meeting is being requested.

- (b) For all annual and general Sikh Center of San Antonio meetings to be convened for any reason, a notice of 12 days is required to be given to the general membership in order for the transacted business to be legally valid.

- (c) No decision made on nay matter at the general meeting has any legal standing or validity, unless the proposal to discuss and decide that matter has been specified as part of the agenda in the meeting notice.

- (d) A majority vote of the voting members present at a general meeting will decide an issue, except when an affirmative vote of a greater number is required by these By-Laws.

Section 4: Quorum

No less than one-half of the General Body voting members shall constitute a quorum at any membership meeting. In the absence of a quorum, no business other than financial expenditure authorization or expulsion of a member from Sikh Center of San Antonio will be conducted.

In the absence of a quorum the meeting may be adjourned half an hour after it is called to order. In the event that the meeting has been adjourned once for the lack of quorum, the quorum requirement shall be reduced

for the next meeting to one-third of the voting membership in good standing. For any Sikh Center of San Antonio meeting, the whole number nearest to (and in case of ambiguity, higher than) the computed numerical requirement shall be the necessary quorum.

Section 5: Conduct of Meeting

- (a) The Chairman, or in his absence, the Vice-Chairman, or in his absence, the Treasurer, or in absence of the latter, a Chairman chosen by the majority of the Voting members present, shall preside at the meetings. The Secretary of Sikh Center of San Antonio shall act as the Secretary, and in the absence of the Secretary, the Chairman may appoint any member to act as Secretary of the meeting.

- (b) Parliamentary procedure shall be followed during Sikh Center of San Antonio meeting. Any improper conduct or language by a member shall be cause for the suspension of the rights of the member during the meeting. The Chairman with the approval of the General Body Voting members may allow non-members the courtesy of the floor for a limited time. A speaker may use any language understood by the audience but Punjabi/English shall be preferred at Sikh Center of San Antonio meetings. Any time may be added at the end of the prepared agenda at the request of any member, and by the approval of the majority of the voting membership present. However, in order to give such an item preference over the original agenda or to alter the order in the agenda, an approval of two-thirds of the General Body Voting members is necessary.

ARTICLE ELEVEN is added to read as follows:

Miscellaneous

Section 1: Subcommittees

The Committee by resolution duly adopted may designate any subcommittee(s) as it may from time to time deem appropriate. The subcommittee so designated shall have such powers and functions as the Committee may by resolution provide. The chairman shall be ex-officio member of all such subcommittees. Each subcommittee may adopt rules for its own government not inconsistent with these By-Laws.

Section 2: Books and Records

The records of Sikh Center of San Antonio shall consist of its Article of Incorporation, By-Laws and amendments thereof, minutes of all meeting of members and the Committee, register of members, and such other record as shall be designated from time to time by the Committee. The records of the Sikh Center of San Antonio shall be maintained in English and shall remain in custody of appropriate members designated for each purpose. All records of Sikh Center of San Antonio are accessible to any member of the Committee unless the Committee decides to prohibit this in a particular case. The records may not be shown to any one except at the discretion of the Committee. In general, at General Body members meeting, the records may be shown to any one at the wish of the majority of General Body Voting members present.

Section 3: Amendments to By-Laws and Their Suspension

- (a) These By-Laws may be amended or repealed or new By-Laws adopted by a 2/3 vote of the voting members at a membership meeting duly convened.

- (b) If any part of the By-Laws are to be suspended for a specified length of time, the notice of the general meeting of voting members must state the reason for this suspension. The proposal to suspend the said part by the General Body voting members shall require a ¾ majority to pass.

Section 4: Waiver of Notice

Whenever any notice is required to be given under the provisions of the General Non-Profit Corporation Law of Texas or under the provisions of the Articles of Incorporation of these By-Laws, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated herein, shall be deemed equivalent to the giving of such notice.

ARTICLE TWELVE is added to read as follows:

RELIGIOUS PRACTICE AND SOURCE OF AUTHORITY

For decision on religious practice the following procedure shall be followed:

The Committee shall alone have the responsibility to make certain that all religious activities of Sikh Center of San Antonio are I keeping with the Sikh religious traditions and practices.

III. KNOW ALL MEN BY THESE PRESENTS:

I, the undersigned, the duly elected and acting as Secretary of Sikh Center of San Antonio, do hereby certify that the within and foregoing "ARTICLES OF AMENDMENT" were adopted by the Sikh Center of San Antonio at a meeting of members held on November 11, 2001, at which a quorum was present, and the amendments received at least two-thirds (2/3rds) of the vote which members present or represented by proxy were entitled to cast.

In witness whereof, I have hereto subscribed my name for Sikh Center of San Antonio this 7th day of December, 2001.
